

Staffing Patterns
Warehousing and Storage in 3 Texas Counties
Emsi Q3 2021 Data Set
August 2021
Workforce Solutions of Central Texas
Texas

Parameters

Industries

Code	Description
493	Warehousing and Storage

Regions

Code	Description
48027	Bell County, TX
48099	Coryell County, TX
48281	Lampasas County, TX

Timeframe

2020 - 2025

Datarun

2021.3 – QCEW Employees, Non-QCEW Employees, and Self-Employed

SOC	Description	Employed in Industry (2020)	Employed in Industry (2025)	Change (2020 - 2025)	% Change (2020 - 2025)	% of Total Jobs in Industry (2020)	Median Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On-The-Job Training
53-7051	Industrial Truck and Tractor Operators	306	291	(16)	(5%)	32.2%	\$17.25	No formal educational cre	None	Short-term on-the-job training
53-7065	Stockers and Order Fillers	167	160	(7)	(4%)	17.5%	\$14.10	High school diploma or ec	None	Short-term on-the-job training
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	147	149	2	1%	15.5%	\$13.82	No formal educational cre	None	Short-term on-the-job training
53-3032	Heavy and Tractor-Trailer Truck Drivers	85	85	(0)	(0%)	8.9%	\$20.68	Postsecondary nondegre	None	Short-term on-the-job training
53-7064	Packers and Packagers, Hand	29	26	(3)	(11%)	3.1%	\$12.06	No formal educational cre	None	Short-term on-the-job training
43-5071	Shipping, Receiving, and Inventory Clerks	27	24	(2)	(9%)	2.8%	\$17.64	High school diploma or ec	None	Short-term on-the-job training
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Hand	23	23	(0)	(0%)	2.4%	\$22.68	High school diploma or ec	< 5 years	None
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	13	13	0	0%	1.4%	\$18.08	High school diploma or ec	None	Short-term on-the-job training
43-4051	Customer Service Representatives	13	13	(1)	(4%)	1.4%	\$14.26	High school diploma or ec	None	Short-term on-the-job training
49-9071	Maintenance and Repair Workers, General	13	13	0	1%	1.3%	\$17.74	High school diploma or ec	None	Moderate-term on-the-job training
43-1011	First-Line Supervisors of Office and Administrative Support Workers	12	12	(0)	(2%)	1.3%	\$23.87	High school diploma or ec	< 5 years	None
53-3033	Light Truck Drivers	<10	<10	0	1%	0.9%	\$17.70	High school diploma or ec	None	Short-term on-the-job training
13-1081	Logisticians	<10	<10	0	1%	0.3%	\$38.82	Bachelor's degree	None	None
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	<10	<10	0	2%	0.2%	\$28.55	High school diploma or ec	None	Moderate-term on-the-job training
13-1151	Training and Development Specialists	<10	<10	(0)	(1%)	0.7%	\$29.25	Bachelor's degree	< 5 years	None
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	<10	<10	0	2%	0.1%	\$23.64	High school diploma or ec	None	Moderate-term on-the-job training
13-1198	Project Management Specialists and Business Operations Specialists, All Other	<10	<10	0	2%	0.2%	\$36.89	Bachelor's degree	None	None
13-2011	Accountants and Auditors	<10	<10	0	1%	0.1%	\$30.37	Bachelor's degree	None	None
53-3031	Driver/Sales Workers	<10	<10	0	1%	0.5%	\$11.25	High school diploma or ec	None	Short-term on-the-job training
43-5061	Production, Planning, and Expediting Clerks	<10	<10	0	1%	0.6%	\$17.99	High school diploma or ec	None	Moderate-term on-the-job training
43-5032	Dispatchers, Except Police, Fire, and Ambulance	<10	<10	(0)	(2%)	0.4%	\$16.24	High school diploma or ec	None	Moderate-term on-the-job training
17-2112	Industrial Engineers	<10	<10	0	1%	0.1%	\$42.26	Bachelor's degree	None	None
33-9098	School Bus Monitors and Protective Service Workers, All Other	<10	<10	0	2%	0.2%	\$10.76	High school diploma or ec	None	Short-term on-the-job training
33-9032	Security Guards	<10	<10	0	0%	0.2%	\$15.65	High school diploma or ec	None	Short-term on-the-job training
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	<10	<10	(0)	(6%)	0.2%	\$20.52	Associate's degree	None	None
43-4151	Order Clerks	<10	<10	(0)	(4%)	0.6%	\$13.13	Some college, no degree	None	Short-term on-the-job training
15-1232	Computer User Support Specialists	<10	<10	(0)	(0%)	0.1%	\$23.50	Some college, no degree	None	None
43-3031	Bookkeeping, Accounting, and Auditing Clerks	<10	<10	(0)	(3%)	0.2%	\$17.34	Some college, no degree	None	Moderate-term on-the-job training
51-1011	First-Line Supervisors of Production and Operating Workers	<10	<10	0	1%	0.2%	\$23.89	High school diploma or ec	< 5 years	None
15-1299	Computer Occupations, All Other	<10	<10	0	0%	0.1%	\$37.50	Bachelor's degree	None	Moderate-term on-the-job training
51-9111	Packaging and Filling Machine Operators and Tenders	<10	<10	0	0%	0.2%	\$12.38	High school diploma or ec	None	Moderate-term on-the-job training
51-2098	Miscellaneous Assemblers and Fabricators	<10	<10	(0)	(8%)	0.2%	\$12.42	High school diploma or ec	None	Moderate-term on-the-job training
13-1028	Buyers and Purchasing Agents	<10	<10	(0)	(5%)	0.2%	\$31.22	Bachelor's degree	None	Moderate-term on-the-job training
13-1071	Human Resources Specialists	<10	<10	(0)	(0%)	0.2%	\$28.30	Bachelor's degree	None	None
11-9198	Personal Service Managers, All Other, Entertainment and Recreation Managers, Except Gambling	<10	<10	0	16%	0.1%	\$45.68	Bachelor's degree	< 5 years	None
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	<10	<10	(0)	(7%)	0.4%	\$13.75	High school diploma or ec	None	Short-term on-the-job training
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	<10	<10	(0)	(0%)	0.1%	\$19.71	High school diploma or ec	None	Long-term on-the-job training
11-3011	Administrative Services and Facilities Managers	<10	<10	0	2%	0.1%	\$38.64	Bachelor's degree	< 5 years	None
11-1021	General and Operations Managers	<10	<10	0	1%	0.8%	\$37.73	Bachelor's degree	5 years or more	None
11-3071	Transportation, Storage, and Distribution Managers	<10	<10	0	2%	0.8%	\$44.74	High school diploma or ec	5 years or more	None
53-7063	Machine Feeders and Offbearers	<10	<10	0	1%	0.6%	\$13.81	No formal educational cre	None	Short-term on-the-job training
43-9061	Office Clerks, General	<10	<10	(0)	(4%)	0.9%	\$15.36	High school diploma or ec	None	Short-term on-the-job training
41-2031	Retail Salespersons	<10	<10	0	1%	0.2%	\$11.48	No formal educational cre	None	Short-term on-the-job training
53-7021	Crane and Tower Operators	<10	<10	0	6%	0.1%	\$26.08	High school diploma or ec	< 5 years	Moderate-term on-the-job training
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	<10	<10	0	0%	0.2%	\$28.92	High school diploma or ec	< 5 years	None
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	<10	<10	(0)	(8%)	0.3%	\$15.64	High school diploma or ec	None	Moderate-term on-the-job training
49-9043	Maintenance Workers, Machinery	<10	<10	(0)	(2%)	0.2%	\$22.29	High school diploma or ec	None	Long-term on-the-job training
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	<10	<10	0	2%	0.5%	\$12.32	No formal educational cre	None	Short-term on-the-job training
41-2011	Cashiers	<10	<10	(0)	(2%)	0.2%	\$11.15	No formal educational cre	None	Short-term on-the-job training
45-3031	Fishing and Hunting Workers	0	0	0	0%	0.0%	\$13.66		None	Moderate-term on-the-job training

Appendix A - Data Sources and Calculations

Industry Data

Emsi industry data have various sources depending on the class of worker. (1) For QCEW Employees, Emsi primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

State Data Sources

This report uses state data from the following agencies: Texas Workforce Commission